



Nicki Hancock, MBA, FACHE, SPHR

Vice President, Human Resources
Johns Hopkins All Children's Hospital

Nicki is a seasoned people, culture and engagement executive with nearly 25 years of leadership in multiple industries including health systems in both a people, strategy and operations capacity. She has extensive experience in aligning talent management & organizational outcomes in both complex not-for-profit and for-profit organizations. She is frequently called upon to provide thought leadership around employee experience, value creation and culture movement.

Nicki earned her bachelor's degree in business & human resource management from Western Illinois University and an MBA from St. Ambrose University.